

FEDERAL BUREAU OF INVESTIGATION
FOI/PA
DELETED PAGE INFORMATION SHEET
Civil Action# 16-cv-00672

Total Deleted Page(s) = 231

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Don't Be a Puppet

Pull Back the Curtain
on Violent Extremism

Violent Extremism and American Youth

It's an increasingly serious threat: violent extremists of all kinds attempting to radicalize and mobilize the youth of America and even to lure them overseas.

Now there's a free educational tool that aims to protect our teens by giving them the facts.

Don't Be a Puppet: Pull Back the Curtain on Violent Extremism is an interactive website designed to open the eyes of high school students to the devastating reality and deceptive messaging of violent extremism and to strengthen their resistance to radicalization and possible recruitment.

Built by the FBI in consultation with community leaders and other partners, this standalone program can be incorporated into government, social studies, or other classes. It can also be used as a resource by parents, civic groups, and others to raise awareness of violent extremism and its growing impact on our country.

Help protect our nation's youth from violent extremism.

Visit <https://cve.fbi.gov>.



To access the site, scan this QR code with your smartphone or visit <https://cve.fbi.gov>.

A free, Internet-based
educational program
for high school students



FEDERAL BUREAU OF INVESTIGATION
FBI OFFICE OF PUBLIC AFFAIRS
935 Pennsylvania Avenue NW
Washington, D.C. 20535

November 2015



"Don't Be a Puppet"
The FBI Countering Violent Extremism Website
FBI.gov & Internet Operations Unit

[Redacted]
October 2014

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"We must actively and aggressively counter the range of ideologies violent extremists employ to radicalize and recruit individuals by challenging justifications for violence and by actively promoting the unifying and inclusive vision of our American ideals."

Empowering Local Partners to Prevent Violent Extremism in the United States, White House report, August 2011

Project: Countering Violent Extremism website for high school students.

Requested By: CVE Office

Proposed FIOU Concept:

b5

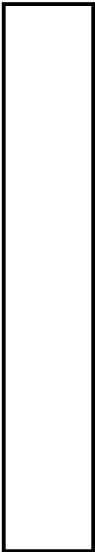
- Δ FWS/Comm.
- Δ Superintendent,
- Δ 9-12 class

Comm Partner,
5-8

July 31st

- survey site selection
- content.

General To-Dos or Reviews Prior to Launch



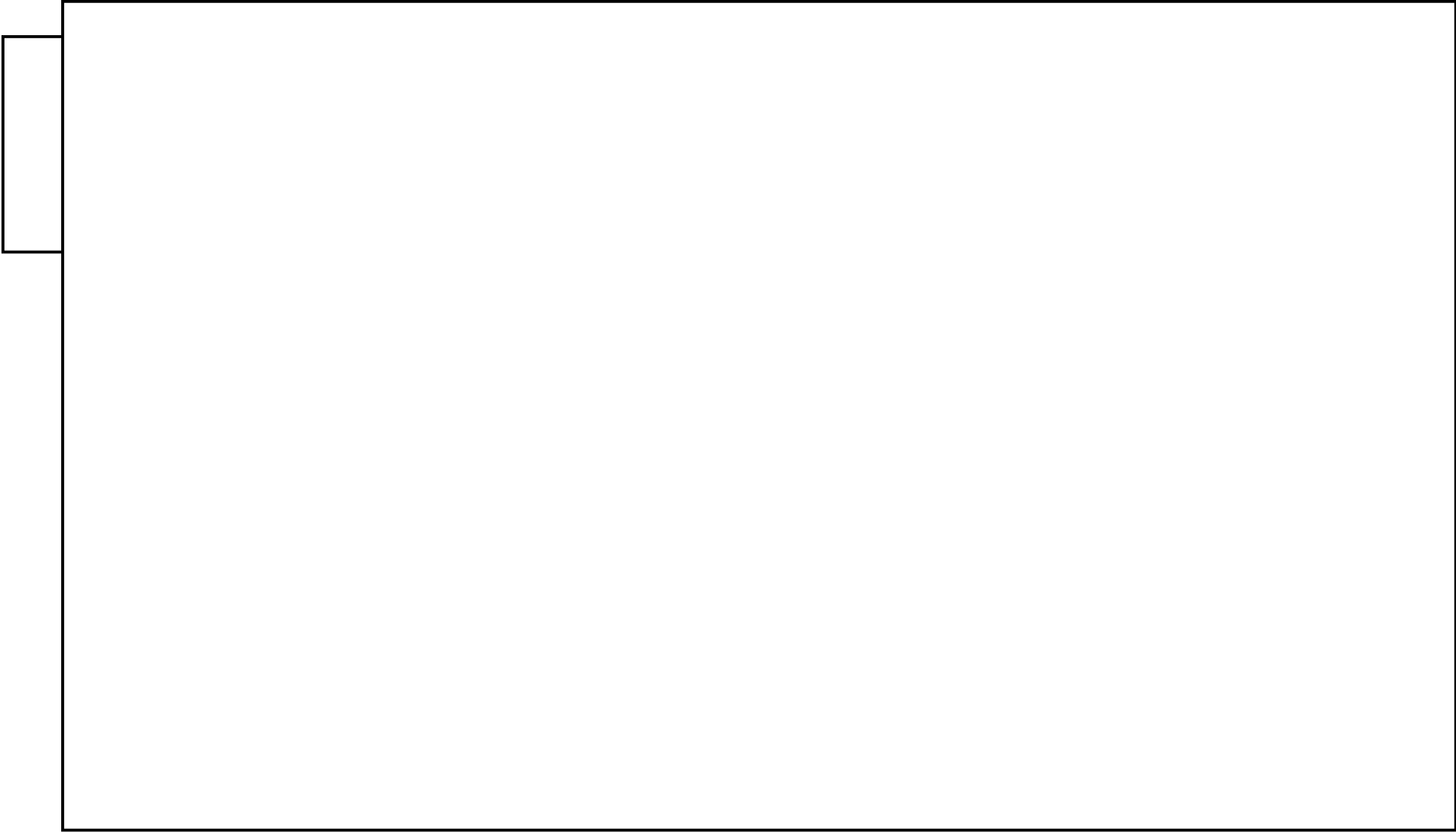
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OPA dev. team
+ Dept & Ed/slibes

Links: Added

Launch

- Advocacy groups
∴ will not use as presented/motiff
- Two weeks?
- Q&A dissem.

CREATE

- soft roll

[redacted] (OPE) (FBI)

From: [redacted] (OPE)(FBI)
Sent: Friday, November 06, 2015 3:01 PM
To: [redacted] (CG)(FBI)
Cc: [redacted] (OPE) (FBI)
Subject: RSVPs for Portal Briefing to IPC/CSG --- UNCLASSIFIED

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SentinelCaseId: NON-RECORD

Classification: UNCLASSIFIED

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As of 3:00pm Friday, the below six individuals plan to attend Tuesday's briefing on the FBI CVE Website.

[redacted] was but has a family emergency and will not be back in time.)

DOJ	Senior Counsel, ODAG
DOJ	ODAG
Dept of Education	Office of Safe and Healthy Students
Dept of State	Director, CVE, Bureau of Counterterrorism
OMB (IC Badge)	Executive Office of the President
NCTC (IC Badge)	Assessments Officer
DIA (VAR-Escorted)	Contractor

DHS

[redacted]
Countering Violent Extremism
FBI, Office of Partner Engagement
Mailstop [redacted]
JEH Room [redacted]
Desk Phone: [redacted]
[redacted]

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Classification: UNCLASSIFIED

[redacted] OPE) (FBI)

From: [redacted] ODAG [redacted]
Sent: Thursday, November 12, 2015 12:18 PM
To: [redacted] OPE) (FBI)
Cc: [redacted] ODAG) (JMD); [redacted] (CG) (FBI)
Subject: Attendees for tomorrow's briefing

Hi [redacted]
Hope you're doing well! Please find the attendees for tomorrow's briefing below - still waiting on info for a couple of them and will send it your way as soon as I receive it.

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Have a good one,

[redacted]
Info forthcoming

[redacted]
Info forthcoming

[redacted]
SSN: [redacted]
DOB: [redacted]

[redacted]
SSN: [redacted]
DOB: [redacted]

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[redacted]
IC badge

[redacted]
IC badge

[redacted] (OPE) (FBI)

From: [redacted] (ODAG) [redacted]
Sent: Tuesday, February 24, 2015 1:25 PM
To: [redacted] (CTD) (FBI)
Subject: Re: FBI.gov Learning Portal (puppet)

I would love to attend. Thank you for including me.

b6
b7C

On Feb 24, 2015, at 1:22 PM, [redacted] (CTD) (FBI)

[redacted] wrote:

[redacted]

We are having a brief on our FBI.gov<<http://FBI.gov>> portal on 18 March from 11 - 12 at FBIHQ room 7373.

Advise if you would like to attend.

thanks

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[redacted]
Supervisory Intelligence Analyst
Countering Violent Extremism Office
Federal Bureau of Investigation
[redacted]

[redacted] (OPE) (FBI)

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From: [redacted] OPE)(FBI)
Sent: Tuesday, November 10, 2015 10:56 AM
To: [redacted] CG)(FBI); [redacted] OPE) (FBI); [redacted]
(OPE) (FBI)
Cc: [redacted] OPE)(FBI)
Subject: Respondees to IPC CVE Invitation to review FBI CVE Website --- UNCLASSIFIED

SentinelCaseId: NON-RECORD

Classification: UNCLASSIFIED

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The following individuals responded to the invite sent to the CSG/IPC on CVE that they would be attending today's FBI CVE Website review.

[redacted]	DOJ
	DOJ
	Dept of Education
	Dept of State
	OMB (IC Badge)
	NCTC (IC Badge)
	DIA (VAR-Escorted)
	DHS (IC Badge)
	DOJ

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[redacted]
Countering Violent Extremism
FBI, Office of Partner Engagement
Mailstop: [redacted]
JEH Room [redacted]
Desk Phone: [redacted]

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Classification: UNCLASSIFIED

Version 7/30/15

**Department of Justice
EXECUTIVE SECRETARIAT
CONTROL SHEET**

DATE OF DOCUMENT: 10/26/2015 **WORKFLOW ID:** 3143972
DATE RECEIVED: 11/09/2015 **DUE DATE:** 11/24/2015

FROM: Muslim Public Affairs Council*
110 Maryland Avenue NW #209
Washington, DC 20002

TO: AG & DHS (cc indicated for FBI)

MAIL TYPE: General Mail

SUBJECT: (Rec'd from CRT via email) (Unsigned) Expressing concerns regarding the new Federal Bureau of Investigation's (FBI) countering Violent Extremism (CVE) programs. Stating that on 10/16/15, the FBI convened a "Community Focus Group" comprised of faith and community based groups to have the "opportunity to review FBI products regarding the community's involvement in deterring violent extremism and [to] provide constructive feedback on this endeavor." At the meeting, they were informed that the FBI wants to partner with communities to implement prevention and intervention efforts to counter violent extremism. Urging an immediate postponement of implementation of (1) any CVE program; (2) the Shared Responsibility Committee (SRC); and (3) any web-based initiative targeting middle and high school students. Also requesting a meeting with the AG and Secretary Johnson to discuss these concerns. Ltr also from KARAMAH: Muslim Women Lawyers for Human Rights, Sikh Coalition and the American-Arab Anti-Discrimination Committee (ADC).

DATE ASSIGNED
11/09/2015

ACTION COMPONENT & ACTION REQUESTED
FBI
For component response.

INFO COMPONENT: OAG, OAG (Werner, Scheduling), ODAG, OASG, CRT

COMMENTS:

FILE CODE:

EXECSEC POC:

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From: [REDACTED] (JMD)
Sent: Monday, November 09, 2015 12:14:33 PM
To: [REDACTED] (JMD)
Subject: FW: FBI CVE Letter

From: [REDACTED] (CRT)
Sent: Monday, November 09, 2015 9:06 AM
To: [REDACTED] (ODAG); [REDACTED] (JMD)
Cc: [REDACTED] (CRT)
Subject: RE: FBI CVE Letter

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Here is a copy . This came in to me by email on October 26 at 11:41 a.m.

I believe [REDACTED] forwarded this to the AG's office on the 28th, after we reached out to MPAC and learned that they had not also sent this to the AG.

[REDACTED]

From: [REDACTED] (ODAG)
Sent: Friday, November 06, 2015 9:58 PM
To: [REDACTED] (CRT); [REDACTED] (CRT)
Cc: [REDACTED] (JMD)
Subject: FBI CVE Letter

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I spoke with Exec Sec today and they do not have any record of letter from MPAC, KARAMAH, Sikh Coalition, and ADC on October 26, 2015. Do you mind helping [REDACTED] track the origin of the letter, so Exec Sec can log it for official response?

[REDACTED]

Senior Counsel

Office of the Deputy Attorney General

[REDACTED] (o)
[REDACTED] (m)

[REDACTED]

11/9/2015

b7E

October 26, 2015

The Honorable Jeh Johnson
Secretary of Homeland Security
3801 Nebraska Ave., NW
Washington, DC 20016

The Honorable Loretta Lynch
Attorney General
950 Pennsylvania Ave., NW
Washington, DC 20530

Dear Attorney General Lynch and Secretary Johnson,

The undersigned civil rights, faith and community-based organizations write to express our concerns regarding the new Federal Bureau of Investigation's (FBI) Countering Violent Extremism (CVE) programs.

On October 16, 2015, the FBI convened a "Community Focus Group" comprised of faith and community-based groups to have the "opportunity to review FBI products regarding the community's involvement in deterring violent extremism and [to] provide constructive feedback on this endeavor."

At the meeting, we were informed that the FBI wants to partner with communities to implement prevention and intervention efforts to counter violent extremism. Pursuant to this partnership, the FBI would establish a Memorandum of Understanding (MOU) with community groups and create a Shared Responsibility Committee (SRC). The stated aim of the SRC is to rehabilitate an individual who has been identified by the FBI as at-risk for violent extremism. The undersigned organizations cannot support the SRC framework under CVE as currently proposed.

While we advocate for local communities to build relationships with law enforcement based on trust, we are disturbed by many aspects of the CVE Program and SRC. Such programs and initiatives lack safeguards and undermine healthy partnerships. We are concerned that encouraging law-abiding Americans to provide non-criminal behavior information to law enforcement may result in more abuses. For example, if the SRC deems an individual rehabilitated, the FBI may still continue to investigate the individual. Alarming, the MOU with the SRC does not preclude the FBI from using surveillance, informants or agent provocateurs. Such preclusion is necessary based on past actions of the FBI and local law enforcement infiltrating mosques, even in the absence of any wrongdoing. These actions have broken community trust with the FBI and local law enforcement.

We were also briefed on a new web-based program aimed at middle school and high school students, set to launch on November 2, 2015. This program creates a dangerous precedent of FBI overreach into sectors of our society that are best managed by experts, like teachers, curriculum developers, and other educators. By default, this program is asking teachers to become an extension of law enforcement. The FBI should investigate matters of national security and civil rights violations, not police theology in communities or thought in classrooms. Such a program is outside of the FBI's mandate and expertise in

law enforcement. Educating our youth on countering violent extremism, paths to extremism and identifying various extremist ideologies through a web-based program designed as a game can lead to bullying, bias, misperception, as well as racial and religious profiling of students.

In addition, the SRC is flawed as there is no role for community leaders other than intelligence sharing. The FBI CVE program thus undermines current community-led and community-driven programs that place emphasis on prevention and intervention through a multidisciplinary approach. The FBI should support these programs, and should not be directly or indirectly involved in prevention and intervention methods on countering violent extremism.

Because of our serious concerns, we request a meeting with you, Attorney General Lynch and Secretary Johnson. The Department of Justice has been the lead for the federal government thus far on CVE and with the formation of the new Office of Community Partnerships at the Department of Homeland Security, CVE programs created by any entity impacts all agencies.

Our organizations have diverse perspectives on the wisdom of CVE and therefore do not take a final position on CVE here. However, we all agree that given the federal government's involvement, it must also bear the responsibility for its impacts. We therefore urge immediate postponement of implementation of: (1) any CVE program; (2) the SRC; and (3) any web-based initiative targeting middle and high school students. We are dedicated to protecting civil rights and civil liberties, and look forward to meeting with you to discuss these concerns.

Sincerely,

Muslim Public Affairs Council (MPAC)

KARAMAH: Muslim Women Lawyers for Human Rights

Sikh Coalition

American-Arab Anti-Discrimination Committee (ADC)

CC:

The Honorable James Comey
Director of the FBI
935 Pennsylvania Ave. NW
Washington, DC 20004

CVE PROGRAM MARKETING MATERIAL (COST)

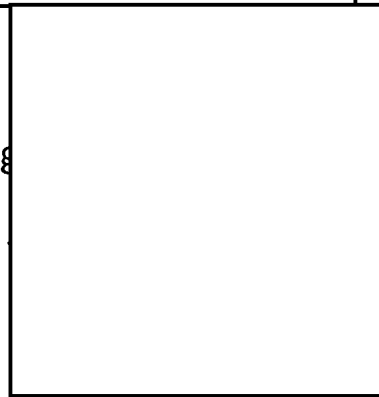
* Brochures

*Flyer

Poster (3)



Shipping



(Estimate)

b5
b7E

*60,000 – 1,052 per office

Drop ship each office: 800 (bundles of 100)

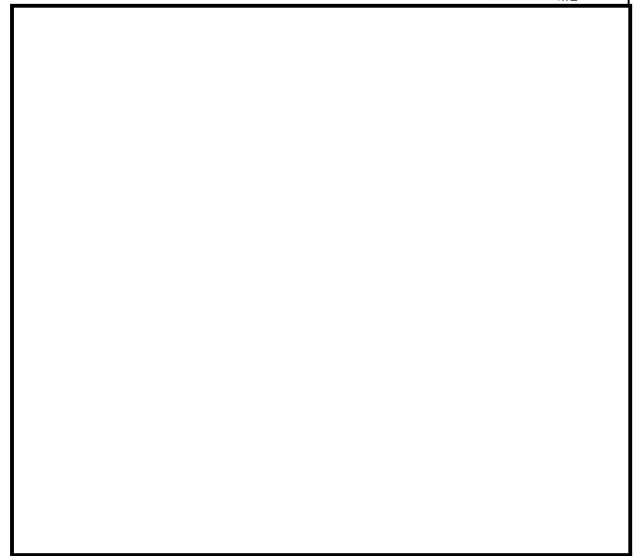
OPA-CRU reserve stock: 14,400

PRINT SHOP

Submission: **10/26/2015**

Returned: **11/16/2015**

America's Most Convenient Bank®



[redacted] (OPE) (FBI)

From: [redacted] (DO) (FBI)
Sent: Monday, November 02, 2015 9:47 AM
To: [redacted] (CG) (FBI); [redacted] (OPE) (FBI);
Cc: [redacted] (DO) (FBI); [redacted] (DO) (FBI); [redacted] (DO) (FBI); [redacted] (DO) (FBI);
Subject: [redacted] (DO) (FBI); [redacted] (DO) (FBI);
WaPost posted, but still looking for FBI engagement for follow up story

Muslims and Arab groups concerned about FBI counter-extremism program aimed at schools

By Michelle Boorstein November 2 at 9:16 AM

The exterior of the J. Edgar Hoover Building, which is the headquarters of the FBI in Washington D.C. (Photo by Matt McClain/The Washington Post)

The FBI has designed a game-style Web site about extremism meant to be used by teachers and students to spot and prevent radicalization of youth, say Muslim and Arab advocacy groups who were briefed by the agency on the program and fear it will foment discrimination against Muslims.

Some members of the handful of groups said the program, which they believe to be the first aimed at the nation's schools, frames violent extremism heavily through the lens of Islam and that they had complained strongly. The groups include those who work and communicate regularly with law enforcement and the government on the topic of radicalization, including the Muslim Public Affairs Council and the Arab-American Anti-Discrimination Committee.

The Web site, called "Don't Be A Puppet," was scheduled to be live Monday but was put temporarily on hold in the last few days.

The FBI declined to confirm details of the program or why it was put on hold or when it is expected to go live. After initially declining comment altogether, the agency Sunday night issued a statement.

“The FBI is developing a Web site designed to provide awareness about the dangers of violent extremist predators on the Internet, with input from students, educators and community leaders,” the statement read.

The federal government and local law enforcement have struggled to find ways to reach young Americans who may be attracted to violent Islamic extremism before they break the law. The Justice Department has recently set up pilot programs in Los Angeles, Minneapolis and Boston. However, as the community groups noted, experts disagree on what might be clear triggers for young people, similarly to the cases of dozens of non-Muslims who have perpetrated the U.S. epidemic of mass shootings.

“We were all on the same page in terms of being concerned,” said Hoda Hawa, director of policy and advocacy for the council, called MPAC. “It seems like they’re asking teachers to be extensions of law enforcement and to police thought, and students as well. That was very concerning to us all.”

Seamus Hughes, the deputy director of George Washington University’s program on extremism, said he hadn’t seen the FBI program. However, he said work in schools could be complicated.

“Unfortunately, the age of violent extremists is trending younger and younger. Therefore, schools can be an important space in spotting and combating radicalization, as teachers are often best positioned to see concerning signs. Of course this needs to be done right, with proper training, respect of civil liberties and without stigmatizing,” Hughes said. “Doing otherwise would make the effort counterproductive. There are finite resources for countering violent extremism programming. It may be best to focus efforts elsewhere.”

Details about the Web site were vague. However, some participants described what the FBI showed them at the October meeting. It included exercises like a quiz. The quiz asked students: What would be activities that would concern the FBI? One option asked about a youth posting on Facebook that she intended to attend a political protest. What about a young person posting about feeling emotional about something, was a second. The third,

participants described, cited a youth with a stereotypically Muslim-sounding name who “posted that he’s going overseas on a mission [and] does anyone want to chat?” said Hawa.

“All our hands went up, like: What’s with this?” she said of the meeting.

Among those at the meeting were representatives of MPAC, the ADC, the Universal Muslim Association of America (UMAA), Karamah (a group of Muslim women lawyers focusing on global human rights) and groups representing Yemeni-American and Sikh-Americans, said Abed Ayoub, legal and policy director of the Arab-American committee.

Ayoub, who attended the meeting, said participants asked how schools would come to learn of the site. The FBI said it would reach out to schools to see if they were interested, and was aiming for it to be used in civics, social studies and government classes, he said. They had already showed the site to some “teachers and students in Northern Virginia to get feedback,” Ayoub said.

It wasn’t clear which Northern Virginia schools, if any, might have been involved in trying out the site and the FBI did not respond to a request to clarify that point.

“The one that should be involved is the Department of Education. The FBI is overreaching its mission,” Ayoub said. “This kind of thing should come from professionals who create educational curriculum. You don’t just have a law enforcement agency get it out to students without thinking about the ramifications on students in schools.”

While group participants and experts on such efforts said they believed this would be the first such program in schools, law enforcement agencies have for a decade been debating and creating efforts called counter-radicalization or countering violent extremism, or CVE. Some involved improving communication and partnerships between Muslim organizations and law enforcement. Some are run by local police or sheriffs’ departments, others by the Department of Homeland Security or the FBI or the Justice Department. Some Muslim leaders are skeptical of the efforts they see as disproportionately focused on Muslims and akin to leaning on the population to become informants even on people who criticize U.S. foreign policy.

“The most controversial part of CVE is that there is no consensus as to what is a pre-terrorism indicator,” said Faiza Patel, co-director of the Liberty and National Security Program at the Brennan Center for Justice at New York University’s law school.

Efforts a decade ago were “crude,” Patel said, and focused on things like whether someone was becoming more religious, or growing a beard, or changing their pattern in mosque attendance.

“It’s evolved a bit, but if you say signs of radicalization are alienation and disaffection – that can apply to many, many people. You can project onto CVE whatever you think causes terrorism,” said Patel, who had not seen the FBI Web site. “I have teenagers, they are alienated and disaffected a good amount of the time.”

Post reporter Adam Goldman contributed to this report.

[redacted] OPE) (FBI)

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From: [redacted] (DO) (FBI)
Sent: Sunday, November 01, 2015 11:33 PM
To: [redacted] CG) (FBI); [redacted] (OPE) (FBI)
Cc: [redacted] (DO) (FBI); [redacted] (DO) (FBI); [redacted] (DO) (FBI);
[redacted] (DO) (FBI); [redacted] (DO) (FBI)
Subject: NY Times article posted

F.B.I. Tool to Identify Extremists Is Criticized

By LAURIE GOODSTEIN
NOVEMBER 1, 2015

The F.B.I. is about to introduce an interactive program it developed for teachers and students, aimed at training them to prevent young people from being drawn into violent extremism. But Muslim, Arab and other religious and civil rights leaders who were invited to preview the program have raised strong objections, saying it focuses almost entirely on Islamic extremism, which they say has not been a factor in the epidemic of school shootings and attacks in the United States.

The program, according to those who saw it at F.B.I. headquarters, called "Don't Be a Puppet," leads the viewer through a series of games and tips intended to teach how to identify someone who may be falling prey to radical extremists. With each successful answer, scissors cut a puppet's string, until the puppet is free.

In the campaign against terrorists such as the Islamic State, law enforcement agencies have been stepping up efforts to identify those susceptible to recruitment. The agencies have enlisted the cooperation and advice of religious and community leaders. But the controversy over the Federal Bureau of Investigation's new online tool is one more indication that there is no consensus on who should be involved in detecting and reporting suspects, and where to draw the line between prevention and racial or religious profiling.

"The F.B.I. is developing a website designed to provide awareness about the dangers of violent extremist predators on the Internet," a spokeswoman for the agency said late Sunday, "with input from students, educators and community leaders."

The F.B.I. had told the community organizations that the program would be available online as soon as Monday. The organizations' leaders spoke to a reporter only after learning that the F.B.I. was likely to proceed despite their concern that the program would stigmatize Arab and Muslim students, who are already susceptible to bullying.

"Teachers in classrooms should not become an extension of law enforcement," said Arjun S. Sethi, an adjunct professor of law at the Georgetown University Law Center. Mr. Sethi, who specializes in counterterrorism and law enforcement, was invited by the F.B.I. to give feedback on the program.

"The program is based on flawed theories of radicalization, namely that individuals radicalize in the exact same way and it's entirely discernible," he said. "But it's not, and the F.B.I. is basically asking teachers and students to suss these things out."

He said the F.B.I.'s program amounted to "misplaced priorities."

"The greatest threat facing American schoolchildren today is gun violence," he said. "It's not Muslim

extremism.”

Teachers do not always have the training or judgment to identify extremists, said several religious leaders who mentioned the Muslim student in Texas who was detained and handcuffed after taking a clock he built to school.

The F.B.I. held several meetings last summer to present the online program, along with a larger strategy for involving community leaders in preventing radicalization. The Arab and Muslim groups received an email inviting them to a meeting to give feedback on Oct. 16.

About six organizations representing American Muslims, Arabs, Yemenis and Sikhs were at the meeting, where they were given a quick run-through of portions of the online program. It covered different types of violent groups and ideologies, and enumerated some personality changes that might indicate radicalization, according to those who attended. It showed a map of places terrorists have targeted, and included interviews with victims of terrorist attacks.

Abed A. Ayoub, the legal and policy director for the American-Arab Anti-Discrimination Committee, recalled: “They were getting blowback from everybody. It was a very tense meeting.”

“They wanted teachers in social studies, civics and government classes to show this to their students,” said Hoda Hawa, the director of policy and advocacy for the Muslim Public Affairs Council. “But the website will be accessible by anyone.”

She and others interviewed were particularly troubled by a question that she said asked the user to identify which of four or five posts on social media should raise alarm. Among the choices were a person posting about a plan to attend a political event, or someone with an Arabic name posting about going on “a mission” overseas. The correct answer was the posting with the Arabic name.

“What kind of mission? It could have been humanitarian. It could have been religious,” Ms. Hawa said.

Mr. Ayoub said, “If this is shown to middle and high school students, it’s going to result in the bullying of these children.”

A report issued by the 9/11 review commission in May suggested that the F.B.I. , as a law enforcement and intelligence agency, was not “an appropriate vehicle” for producing prevention programs to counter violent extremism.

[OBJ]

[OBJ]

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Memorandum

10/21/2015

FROM: Muslim Public Affairs Council

TO: Participants of the Muslim, Sikh, Arab and South Asian Communities
Interagency Meeting at the Department of Justice – Civil Rights Division

RE: FBI CVE Program

Dear Mr. Treene:

Thank you for inviting the Muslim Public Affairs Council to participate in the federal interagency meeting on November 5, 2015. We would like to share this memo as guidance for the following issue of concern on behalf of the American Muslim community.

FBI CVE Program

1. On October 16, 2015 the FBI convened a "Community Focus Group" which comprised of faith and community-based groups to have the "opportunity to review FBI products regarding the community's involvement in deterring violent extremism and [to] provide constructive feedback on this endeavor."

We learned that the FBI wants to partner with communities on prevention and intervention efforts in order to counter violent extremism. Through this partnership, the FBI would establish a Memorandum of Understanding (MOU) with a community group called Shared Responsibility Committees (SRC), which comprises of professionals equipped to deal with mental health issues, family counseling, religious literacy, etc. The established MOU with the SRC is the FBI's effort to creating partnerships and increasing intelligence sharing between law enforcement and local communities. The aim of the SRC is to rehabilitate an individual who has been identified by the FBI.

Additionally, we were briefed on a new web-based program aimed at high school students (9th – 12th grade), set to launch on November 2, 2015. This program focuses on educating our youth on violent extremism. Educating our youth on countering violent extremism and those who become extremists and identifying various ideologies through a web-based program designed as a game can lead to unintended negative implications, including being bullied. According to the U.S. Department of Health and Human Services, 20 percent of students in grades 9-12 experience bullying, 15 percent of high school students are cyber-bullied and the frequency of students being bullied is disturbingly high, with 40 percent of students experiencing being bullied more than once a month.

- a. The FBI should support local communities and community-based programs in their efforts to maintain safety and security. In light of the FBI's role for criminal investigations and prosecutions, the FBI should not have the lead involvement in CVE programs. We would like more information on where the SRC has been piloted and more details around the SRC and web-based programs.

Thank you for your time and consideration of these issues. Please continue to utilize MPAC as a resource to these and other issues. Should you have any questions, please feel free to contact me at hoda@mpac.org or at (202) 547-7701

July 22, 2015

[Return to NATSEC Portal](#)**NATSEC NEWS****(U) Building Community Partnerships to Counter Violent Extremism**

By Christopher Munsey

National Security Branch Executive Staff

(U) This morning, National Security Branch Executive Assistant Director (EAD) John Giacalone delivered opening remarks at a summit focused on developing community-based strategies to prevent targeted violence and mass casualty attacks. The FBI's Countering Violent Extremism Office (CVEO), which develops and coordinates CVE activities for the FBI, is co-sponsoring the event with Rutgers University, the International Association of Chiefs of Police, and the Bipartisan Policy Center.

(U) In his remarks, EAD Giacalone emphasized how the FBI is building community partnerships to counter violent extremism. Extremists use the internet and social media to promote their violent propaganda, reach a wider audience, and radicalize people. This strategy means that law enforcement, communities, and families are the nation's first line of defense against extremist organizations promoting violence. "To succeed in countering violent extremism, it is essential that we partner with one another and share information," EAD Giacalone said.



(U) The extremist threat presents unique challenges, because extremists do not share a typical profile, and may be self-radicalized and self-trained. A willingness to act alone makes them difficult to identify, and stop. EAD Giacalone told participants that to address this challenge, the FBI's CVE mission is built on four pillars: partnerships, engagement, prevention, and intervention. This approach seeks to identify threats by those who are planning, or engaged in, efforts to carry out attacks on the nation. In this manner, the FBI disseminates information, intelligence, and awareness on emerging threats via engagement with community partners.

(U) Approximately 150 participants representing law enforcement, academia, and CVE practitioners are attending the conference, which ends tomorrow. For additional information about specific topics and presenters, please refer to the [summit agenda](#).

Visit the [NATSEC Portal](#) to read other articles and the latest information on the FBI's national security efforts.

Date Submit?

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[Redacted]

(CTD) (FBI)

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From: [Redacted] (CTD) (FBI)
Sent: Monday, December 01, 2014 1:58 PM
To: [Redacted]

Cc: [Redacted]
Subject: CVEO Team Meeting - Wednesday --- UNCLASSIFIED

SentinelCaseId: NON-RECORD

Classification: UNCLASSIFIED

To all:

Lets plan on meeting Wednesday from 930 – 1130 in the small conference room to discuss our upcoming efforts. This will include:

- [Redacted]
- [Redacted]
- [Redacted]

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[Redacted]



CVE_Vision_Shift.
pptx

[Redacted]

thanks

SIA [Redacted]
TDY - Countering Violent Extremism Office
Domestic Terrorism Operations Section
Counterterrorism Division
LX - 1; Room [Redacted]
Telephone: [Redacted]
Secure: [Redacted]
Blackberry [Redacted]

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[redacted] (CTD) (FBI)

From: [redacted] (OPA) (FBI)
Sent: Wednesday, November 26, 2014 10:50 AM
To: [redacted]
Cc: [redacted]
Subject: RE: CVE and Associated Project --- UNCLASSIFIED
SentinelCaseId: NON-RECORD

Classification: UNCLASSIFIED
=====

[redacted]
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We're in good shape. I am meeting with [redacted] next week and we'll move this forward. If you or anyone working in the area has hard or electronic copies of some of the CVE materials that you gather at these conferences feel free to dump them on me. My mail code is [redacted] The more content I have to work with the better. I think [redacted] will be able to help us out down the road as we move into development.

Thanks,

[redacted]
A/Unit Chief
FBI.gov & Internet Operations Unit
Office of Public Affairs
[redacted]

From: [redacted] (CTD)(CON)
Sent: Tuesday, November 25, 2014 2:37 PM
To: [redacted] (OPA) (FBI)
Subject: RE: CVE and Associated Project --- UNCLASSIFIED

Classification: UNCLASSIFIED
=====

[redacted]
Sincere apologies for not getting back to you earlier. The travel schedule is a bit more than we bargained for, but hopefully that will slow in the coming weeks. I have been in contact with [redacted] regarding our earlier conversation and she is amenable to helping us sort through the messaging challenges. She and the work she is doing in Montgomery County were featured prominently in last week's annual CVE Conference attended by over 200 practitioners from around the world. I believe you will find her inputs valuable.

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Based on the latest traffic, it appears we are over the initial hurdles – which is great news.

Regards,

[redacted]
From: [redacted] (CTD) (FBI)
Sent: Monday, November 24, 2014 3:15 PM

To: [redacted] (OPA) (FBI)
Cc: [redacted] (CTD)(CON); [redacted] (OPA)(FBI); [redacted] (CTD) (FBI) [redacted]
[redacted] (CTD) (FBI)
Subject: RE: CVE and Associated Project --- UNCLASSIFIED

Classification: UNCLASSIFIED
=====

[redacted] et al_

CVE expense for new initiative. Can we cut the money [redacted]

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Gregory W. Ehrie
Section Chief
Domestic Terrorism Operations Section
Federal Bureau of Investigation
[redacted] Office
[redacted] Mobile

From: [redacted] (OPA) (FBI)
Sent: Wednesday, November 05, 2014 11:55 AM
To: [redacted] (CTD) (FBI)
Cc: [redacted] (CTD)(CON)
Subject: FW: CVE and Associated Project --- UNCLASSIFIED

Classification: UNCLASSIFIED
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[redacted]

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Just following up on items 1,2,3, and 4 below. I haven't heard back from your shop on those, but I know you guys are busy. If you are out on travel or want to direct me to another POC please let me know.

As promised I've attached the estimate to develop this project out. The costs came in slightly higher than we discussed. It will take significant development time this year. I'm willing to waive the extra development costs it will take to get us off of the ground, if you can commit CVE to an annual transfer to OPA of [redacted]

[redacted] Let me know how you want to proceed and I can put you in contact with our budget POC. If you want to talk through it you can reach me at [redacted]

Thanks,

[redacted]
A/Unit Chief
FBI.gov & Internet Operations Unit
Office of Public Affairs
[redacted]

<< File: CVE site estimate.G.E..xls >>

From: [redacted] (OPA) (FBI)
Sent: Tuesday, October 28, 2014 5:03 PM
To: [redacted] (CTD) (FBI)
Subject: RE: CVE and Associated Project --- UNCLASSIFIED

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Classification: UNCLASSIFIED

Hey [REDACTED]

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Great meeting you today on a very worthwhile subject.

- 1) Can you send me electronically everything you have on the FBI/CVE program? (How the FBI defines the program is most important.)
- 2) Also, please send me any and all source documents that you have electronically. I have read through and have copies of the following already, so no need to resend these documents:

Radicalization Dynamics A Primer 2012

IACP Committee on Terrorism CVE Working Group – Community Outreach and Engagement Principles

The Radicalization Process – 1 pager

Countering Violent Extremism – The National Joint Terrorism Task Force Countering Violent Extremism Office

Empowering Local Partners to Prevent Violent Extremism In The United States 2011

If you have newer versions or more updated information, though, please send them my way.

- 3) As discussed, if you could send me a copy of that video you referred to, it would be very helpful.
- 4) Please forward a list of names of everyone who was at the meeting on your end, their titles, etc. so I don't leave anyone out of the loop.

I will look into the cost for resources on my end (i.e., servers, security, coders, html 5 developers, etc.) and get back to you.

Thanks,

[REDACTED]
JEH – Room [REDACTED]
A/Unit Chief
FBI.gov & Internet Operations Unit
Office of Public Affairs
[REDACTED]

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From: [REDACTED] (CTD) (FBI)

Sent: Monday, October 27, 2014 10:48 AM

To: [REDACTED] (OPA)(FBI); [REDACTED] (DO) (FBI); [REDACTED] (OPA) (FBI); [REDACTED] (DO)(FBI)

Subject: RE: CVE and Associated Project --- UNCLASSIFIED

Classification: UNCLASSIFIED

Sorry—yes. We will make the meet.

Gregory W. Ehrie

Section Chief

Domestic Terrorism Operations Section

Federal Bureau of Investigation

[REDACTED] Office

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[redacted] Mobile

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From: [redacted] (OPA)(FBI)
Sent: Monday, October 27, 2014 9:59 AM
To: [redacted] (OPA)(FBI); [redacted] (DO) (FBI); [redacted] (CTD) (FBI); [redacted] (OPA) (FBI); [redacted] (DO)(FBI)
Subject: RE: CVE and Associated Project --- UNCLASSIFIED

Classification: UNCLASSIFIED
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[redacted]

See below - Just following-up. Are you (CVE team) good to meet tomorrow re below?

Thanks,

[redacted]

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From: [redacted] (OPA)(FBI)
Sent: Monday, October 20, 2014 1:09 PM
To: [redacted] (DO) (FBI); [redacted] (CTD) (FBI); [redacted] (OPA) (FBI); [redacted] (DO)(FBI)
Cc: [redacted] (OPA)(FBI)
Subject: CVE and Associated Project --- UNCLASSIFIED

Classification: UNCLASSIFIED
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[redacted]

Per our conversation this morning, are you available to meet on Tuesday, October 28, 2014, 10:00a.m., regarding a project [redacted] has been working on which we (OPA) believe could provide great benefit, as well as, visibility to the overall CVE program. ? If so, the meeting will take place in the OPA Conference Room (Room # 7241). Let me know if this date and time works for your team.

Thanks again,

[redacted]

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P.S. Please pass on to [redacted]

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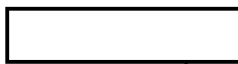
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RE FBI.gov

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Here are notes from the
first meeting (mine &
 you have the
samples they gave us.



10/28/2014 Meeting

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Background:

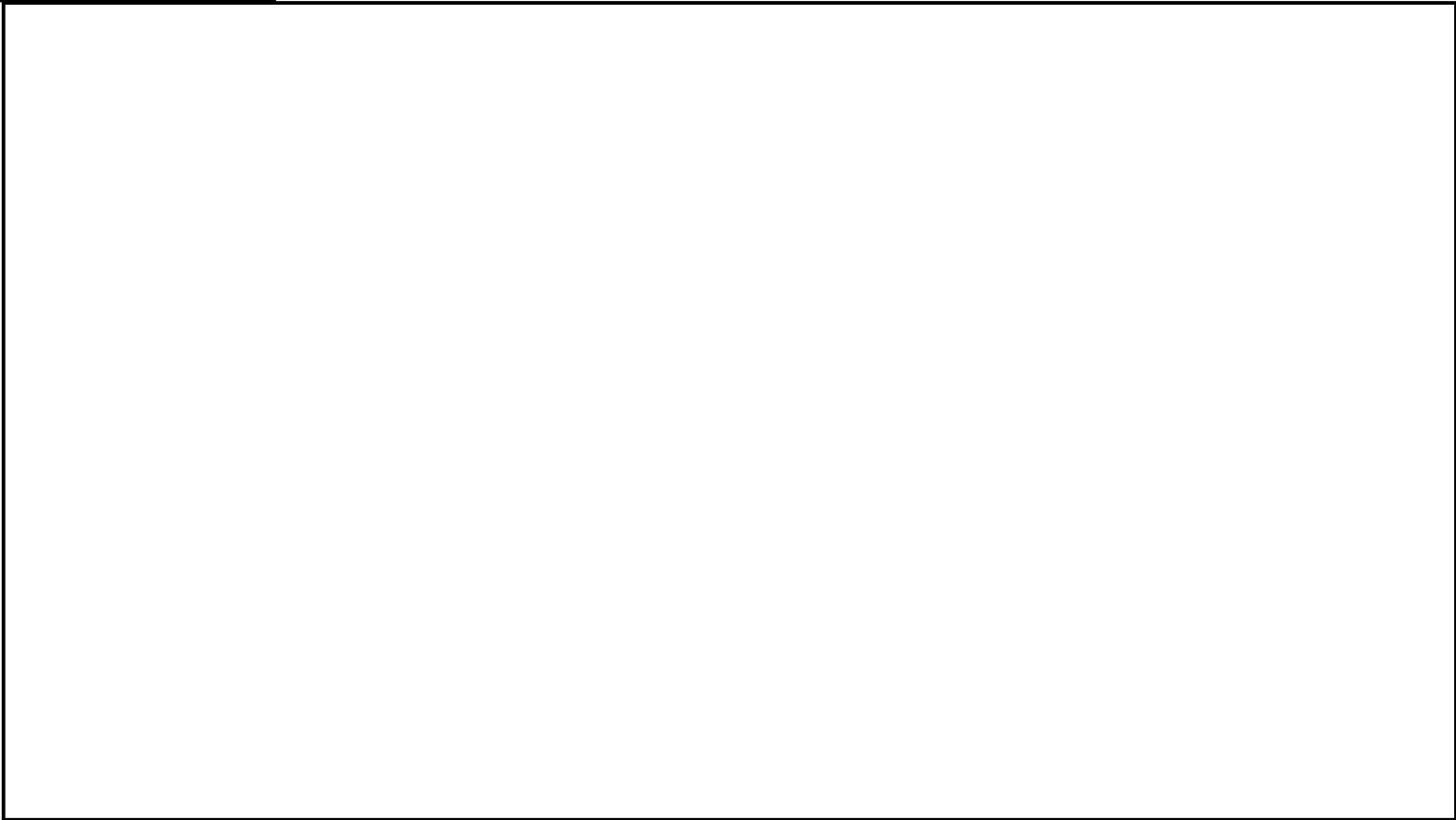
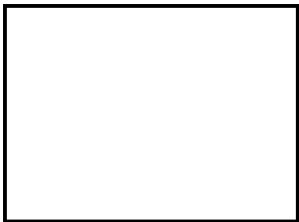
Current Discussion:

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8-12

CJIS - tips - tipu. su-



- portal
- gear

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portal #1

- Timeline
- messaging ?
- PSC #
- Dept of Ed
 - ↳ state Dept of Ed

FOCUS GROUP
31 JULY

NOTES

- Background (75 slides) + Talk pts/Section
- Most text, graphics - Video
- Full slide-deck - 154 pg - Discussion
- Feedback

+ 6 sections

+ Q+A

LA - flash drive

NY - pending

BA -

DL - pending / web disc.

- Posters

- pamphlet,

**Interagency Community Group Briefing
October 16, 2015
FBIHQ**

ADC:

Karamah

Exec. Director

MPAC

Wash. Dir.

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National Association of Yemeni Americans

Sikh Coalition/Georgetown University Law Center

Dir. of Law and Pol.

Center for American Progress

Policy Dir.

Department of Justice

COMMUNITY FOCUS GROUP WASHINGTON, DC

July 31, 2015

8:00 AM

Check-in at FBI Headquarters Visitor's Center

8:30 AM – 8:45 AM

Introduction by FBI, Office of Partner Engagement

8:45 AM – 11:30 AM

Review Memorandum of Understanding between Members of Shared Responsibility Committees and the FBI:

Community members will review and comment on content and language of the Memorandum of Understanding which seeks to work collaboratively to disengage individuals from using violence as a means to express their grievance.

A break-out session will follow where groups of community members will discuss a CVE issue and problem solve it among their peers

11:30 AM – 12:30 PM

Lunch

12:30 PM – 1:00 PM

Re-enter and check-in at FBI Headquarters Visitor's Center

1:00 PM – 1:15 PM

Introduction by FBI, Office of Public Affairs

1:15 PM – 3:15 PM

Review FBI interactive web-based program

Community members will review and comment on content and language of the FBI's interactive web-based program for teens that promotes understanding of and critical thinking about violent extremism in all its forms.

3:15 PM – 3:30 PM

Conclusion and Next Steps

UNCLASSIFIED//FOUO



FEDERAL BUREAU OF INVESTIGATION

Electronic Communication

Title: (U//FOUO) Community Focus Group - CVE
Products

Date: 07/20/2015

CC: ATLANTA (Route) Attn: ASAC [REDACTED]
BALTIMORE (Route) Attn: ASAC [REDACTED]
CHICAGO (Route) Attn: ASAC [REDACTED]
CLEVELAND (Route) Attn: SA [REDACTED]
DENVER (Route) Attn: ASAC [REDACTED]
DETROIT (Route) Attn: ASAC [REDACTED]
HOUSTON (Route) Attn: SA [REDACTED]
LITTLE ROCK (Route) Attn: ASAC [REDACTED]
LOS ANGELES (Route) Attn: SA [REDACTED]
MIAMI (Route) Attn: ASAC [REDACTED]
NEW YORK (Route) Attn: SAC Greg Ehrie
ST LOUIS (Route) Attn: ASAC [REDACTED]
WASHINGTON FIELD (Route) Attn: ASAC [REDACTED]

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From: Office of Partner Engagement
PE-Countering Violent Extremism Section
Contact: [REDACTED]

Approved By: [REDACTED]

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Drafted By: [REDACTED]

Case ID #: [REDACTED]

(U) COUNTERING VIOLENT EXTREMISM
MEETINGS
(U) Open Countering Violent
Extremism Office case sub file to
capture field office CVE
activities.
(U) Open Countering Violent
Extremism Office case sub file to
capture Field Office CVE
Activities.

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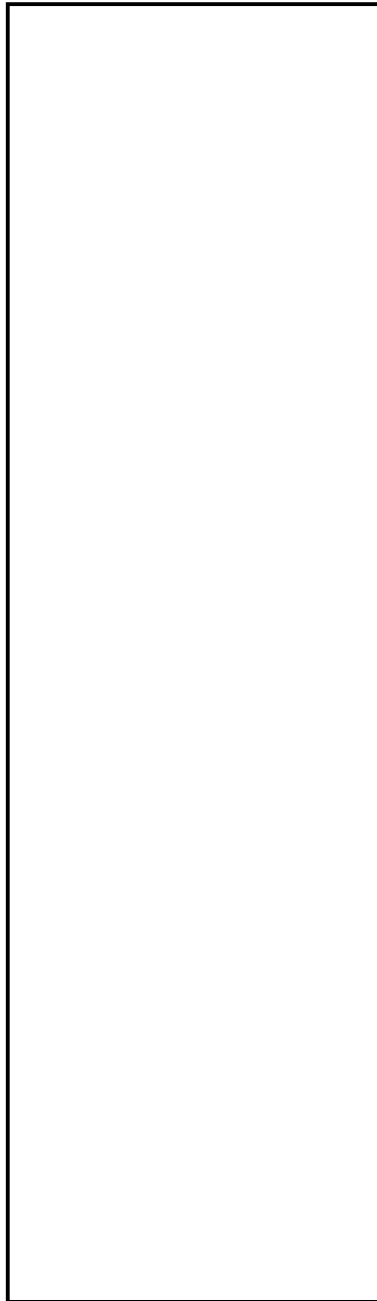
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Title: (U//FOUO) Community Focus Group - CVE Products

Re: [REDACTED] 07/20/2015

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(U) Open Countering Violent
Extremism Office case sub file to
capture Field Office CVE
Activities.

(U) Open Countering Violent
Extremism case sub file to capture
field office CVE activities.

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(U) Open Countering Violent
Extremism Office case sub file to
capture Field Office CVE
Activities.

UNCLASSIFIED//FOUO

UNCLASSIFIED//FOUO

Title: (U//FOUO) Community Focus Group - CVE Products

Re: [REDACTED] 07/20/2015

b7E

[REDACTED] (U) Open Countering Violent Extremism Office case sub file to capture Field Office CVE Activities.

Synopsis: (U//FOUO) OPE announces the scheduling of a community focus group to review CVE products to be considered by field offices when addressing counterterrorism (CT) related violent extremism in the community. The focus group will be July 31, 2015 at FBIHQ, Washington, D.C.

Details:

Countering Violent Extremism Section (CVE) and Office of Public Affairs (OPA) is in the process of finalizing a number of options for a field office to consider when addressing CT related violent extremism in the community:

- MOU for an "Off-Ramp". Completed and OGC approved.
- CVE Awareness Film. January 2016.
- Schools – Public Affairs Guidance. September 2015.
- Juvenile Indicators (NCTC/FBI collaboration). September 2015.
- FBI.gov CVE Portal with OPA (High School). September 2015

The above efforts will engage members of the community. During this focus group they will review the Portal with OPA and the MOU with OPE and provide input. Please nominate members of your community who could provide constructive feedback on this endeavor. Please provide their full name, telephone number, name of organization, and email address. Once all nominations are received, a final selection will be made. OPE will send the formal invitation to the attendees via email.

The focus group is Friday, July 31, 2015, 8:30 a.m. to 5:00 p.m., at FBIHQ, 935 Pennsylvania Ave. N.W., Washington, D.C. Attendees will be greeted in the Visitor's Center and escorted to the meeting room. Attendees requiring extended travel will arrive in Washington, D.C. on July 30, 2015. OPE is paying for the attendee's costs at government per diem rates/costs/fees/fares. The local field offices from where attendees

UNCLASSIFIED//FOUO

UNCLASSIFIED//FOUO

Title: (U//FOUO) Community Focus Group - CVE Products

Re: [REDACTED] 07/20/2015

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have been selected will coordinate with and process their attendee's travel reservations and expenses. **The TR number for this event is:** [REDACTED]

You are encouraged, but not required, to attend as their sponsor. However, your presence before and after each presentation could be helpful to further facilitate their understanding of the uses of these products. Your expenses will also be covered with the same TR number. When considering who to send from your office, it is recommended an SSA or ASAC assigned to CT issues be sent. The MOU is operational in nature and is being coordinated with CTD. Please submit your nominations, with their full name, organization name, email address, and phone number, NLT July 23, 2015.

♦♦

UNCLASSIFIED//FOUO

Summary of Changes based on 7/31/15 Conference Feedback

General Potential Changes:

[Redacted content]

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Section 1 Potential Changes:

[Redacted content]

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Summary of Changes based on 7/31/15 Conference Feedback

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Section 2 Potential Changes:

b5

Summary of Changes based on 7/31/15 Conference Feedback

[Redacted]

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Section 3 Potential Changes:

[Redacted]

Section 4 Potential Changes:

[Redacted]

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Section 5 Potential Changes:

[Redacted]

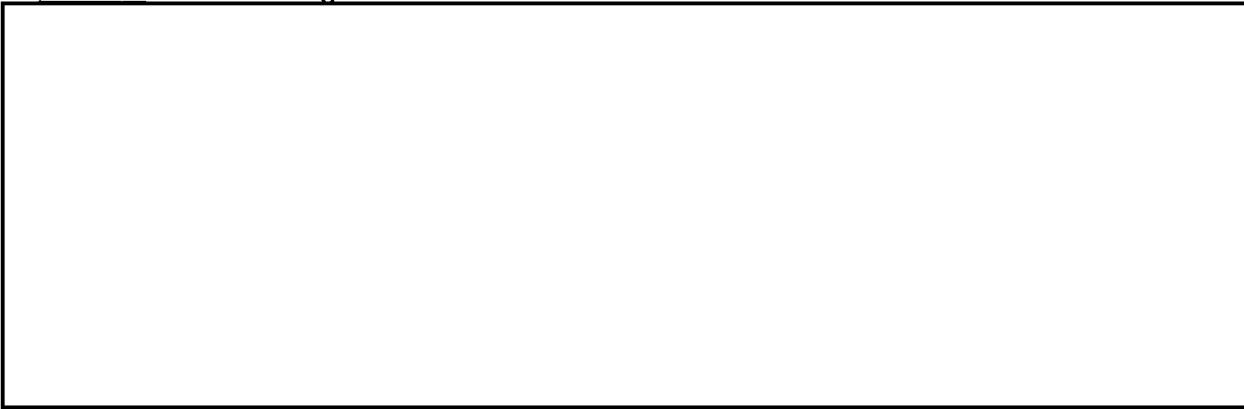
Summary of Changes based on 7/31/15 Conference Feedback

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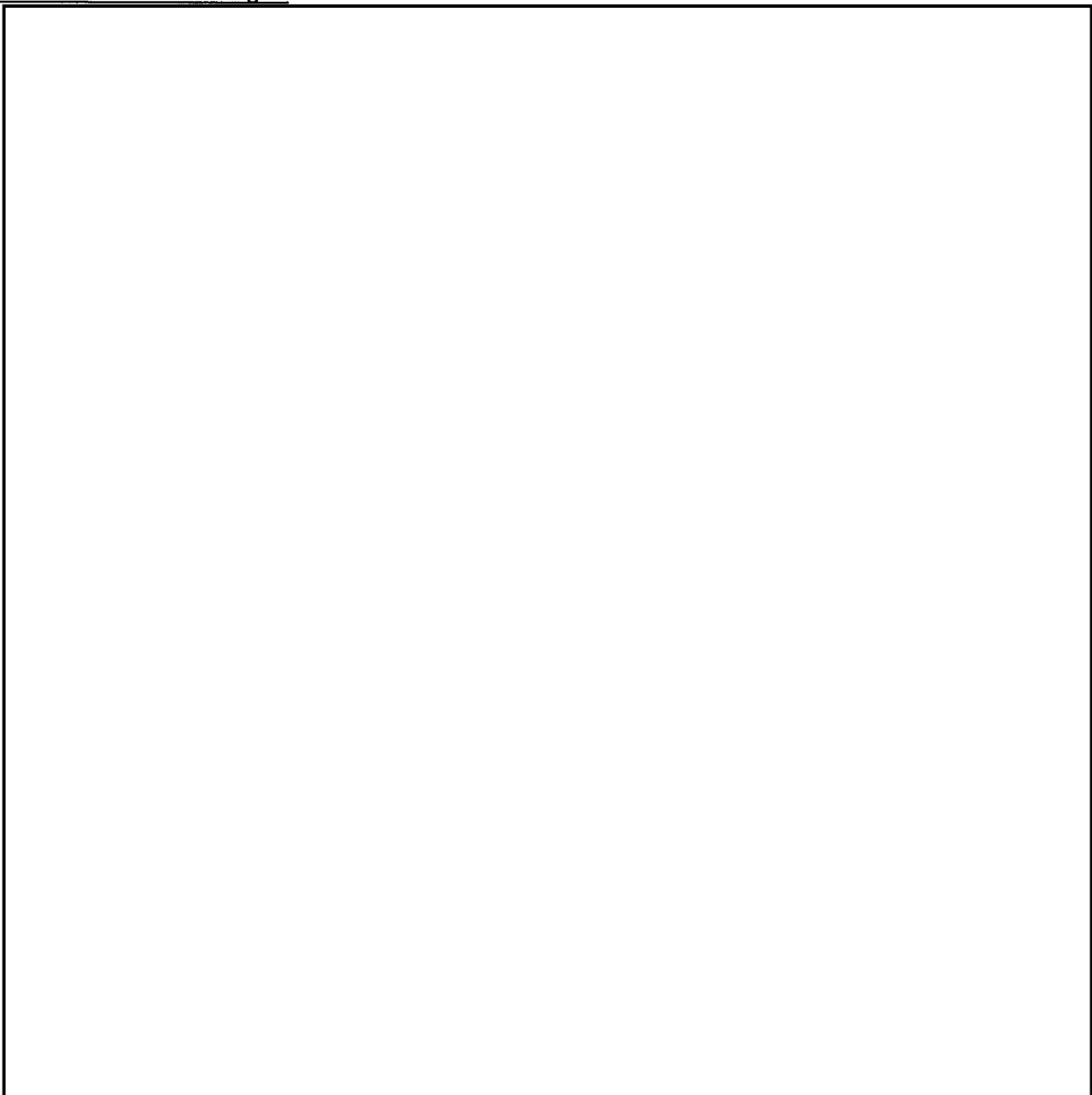
Summary of Changes based on 7/31/15 Conference Feedback

General Potential Changes:



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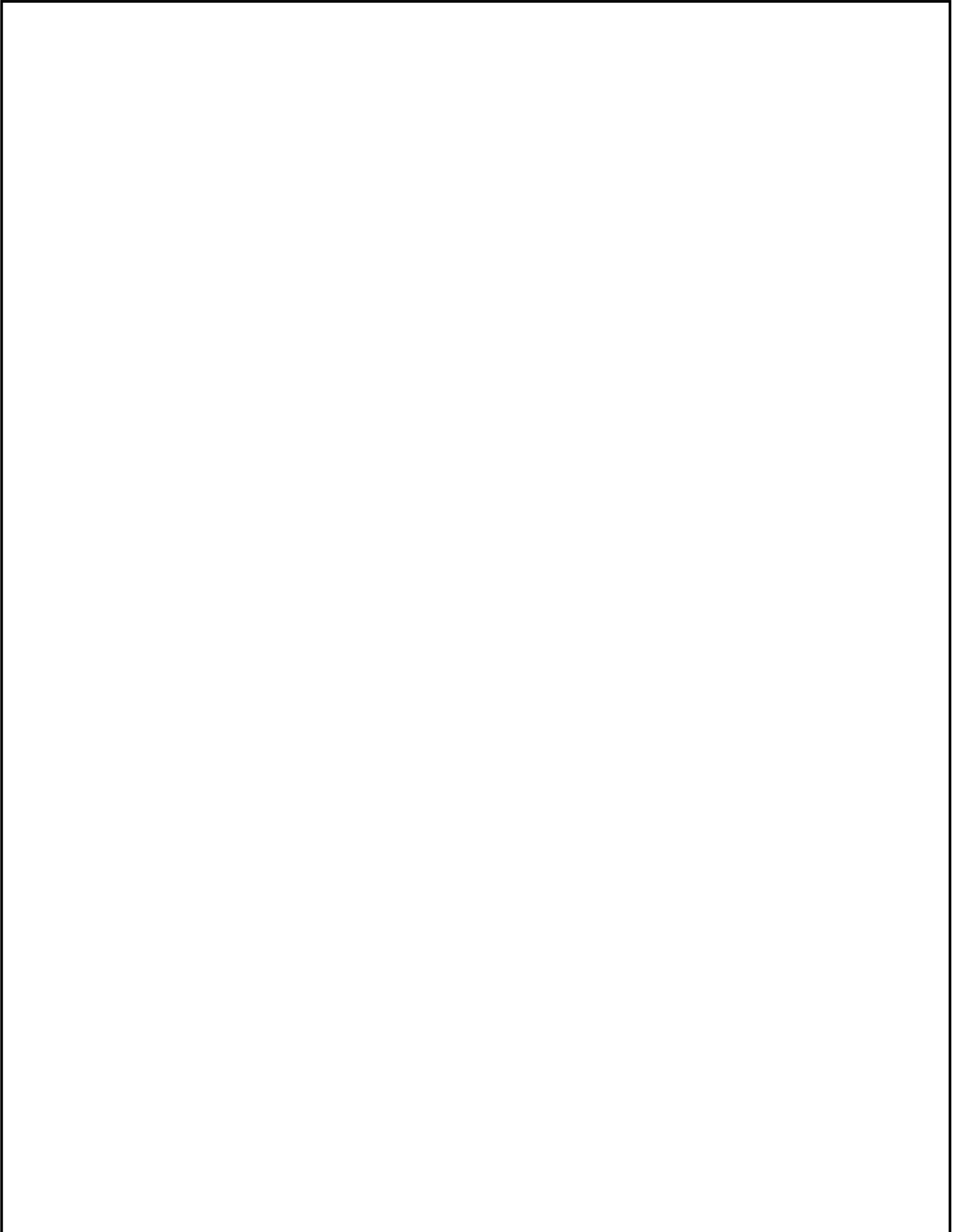
Section 1 Potential Changes:



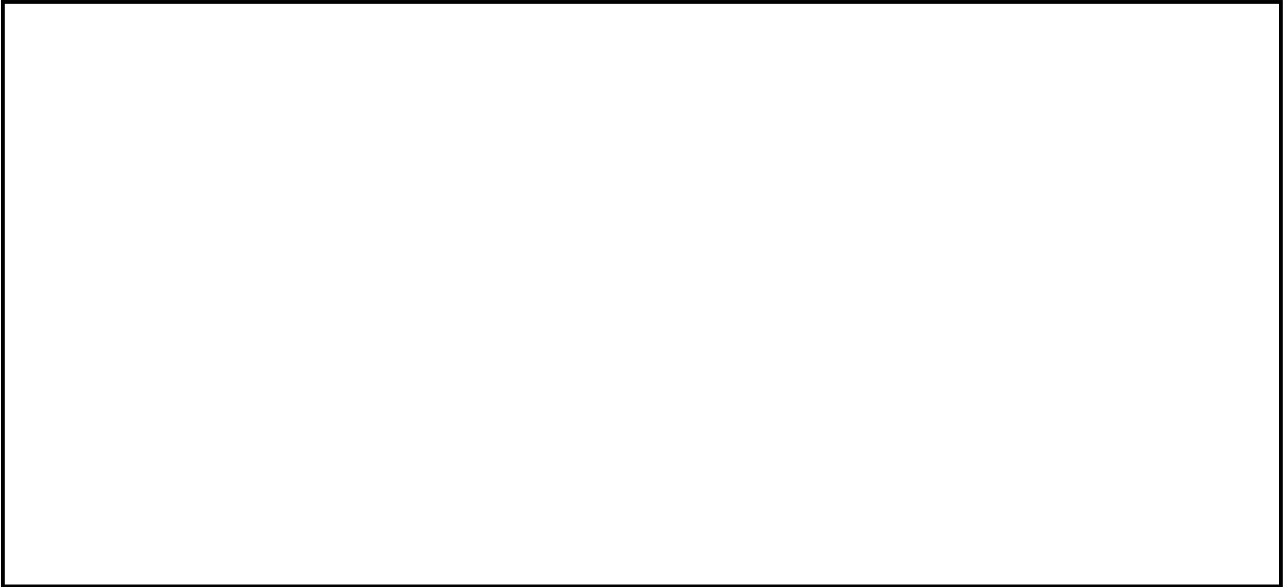
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Summary of Changes based on 7/31/15 Conference Feedback

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Summary of Changes based on 7/31/15 Conference Feedback



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Section 2 Potential Changes:



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Summary of Changes based on 7/31/15 Conference Feedback

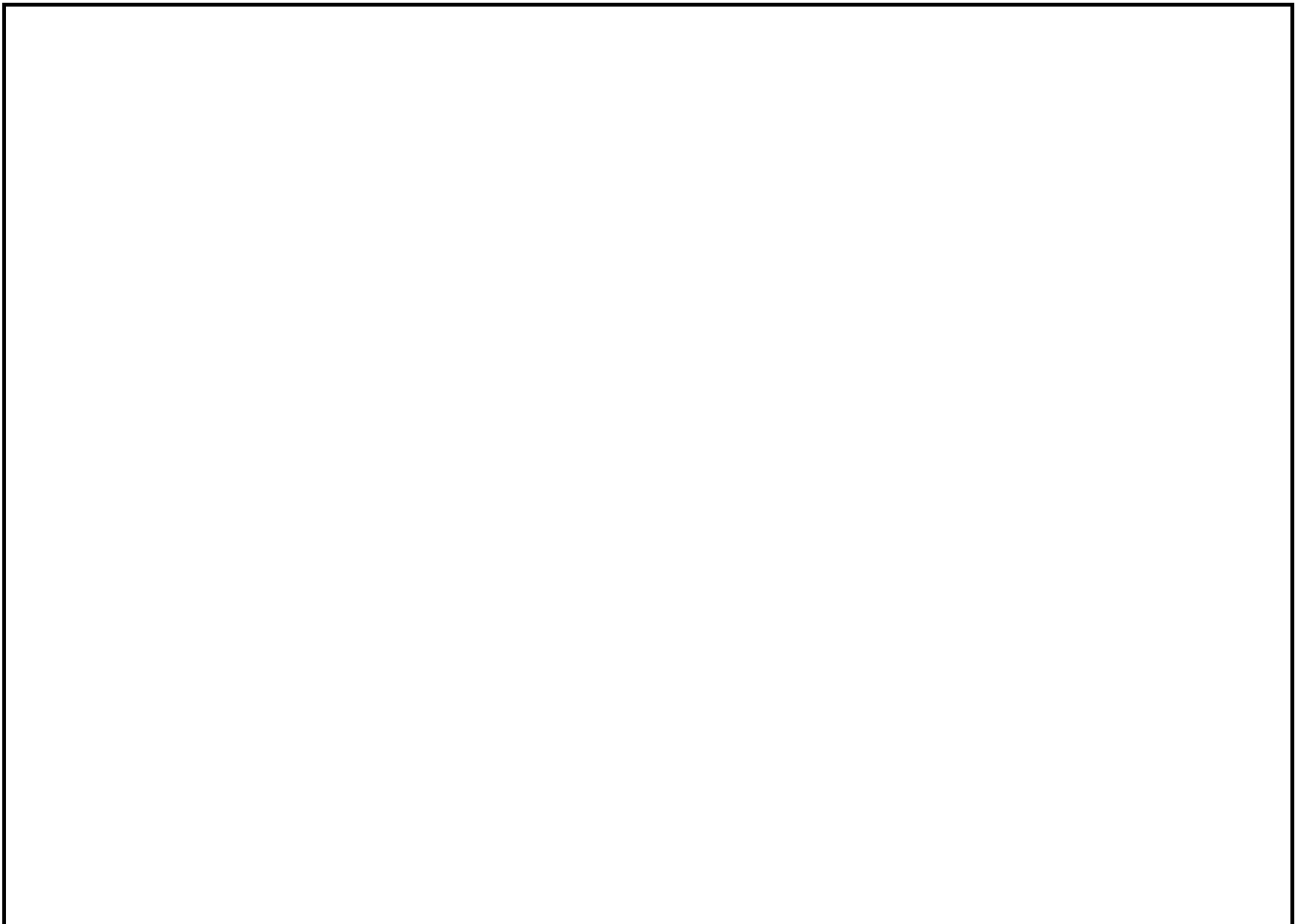
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Section 3 Potential Changes:

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Section 4 Potential Changes:

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Summary of Changes based on 7/31/15 Conference Feedback



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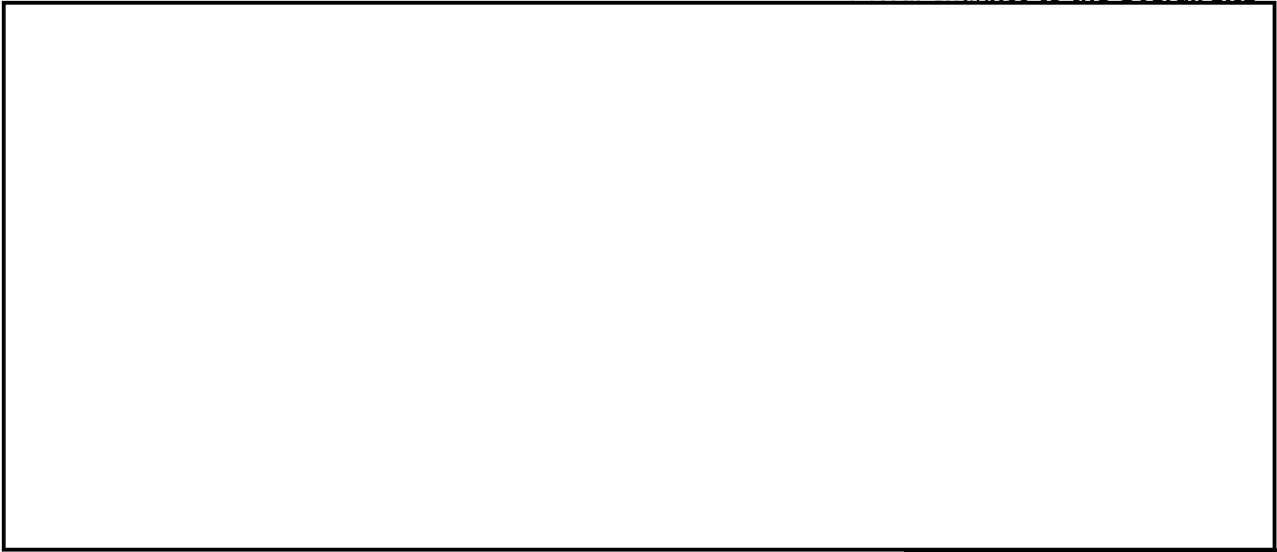
Section 5 Potential Changes:



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Summary of Changes based on 7/31/15 Conference Feedback

General Changes to the Overall Site



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Section 1 Changes



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Summary of Changes based on 7/31/15 Conference Feedback

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Summary of Changes based on 7/31/15 Conference Feedback

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Section 2 Changes

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Summary of Changes based on 7/31/15 Conference Feedback

[Redacted Content]

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Section 3 Changes

[Redacted Content]

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Section 4 Changes

[Redacted Content]

Summary of Changes based on 7/31/15 Conference Feedback

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Section 5 Changes

Section 6 Changes

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Interviews: pending

BA
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NY

OCT 2015

CG-?

no news feeds ✓

NOV 2015 live?



Principal?

RI conf

- board

- pamphlet

+ school prg.

School


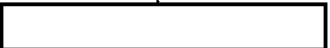
Δ 23rd

EXCEL B.

\$ 2K/shipping
+ tri fold

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 Please report to the Career Center (across from the main office) **right now** to take part in the FBI survey, as discussed. 


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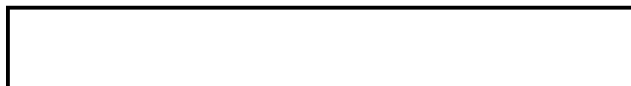
b7C

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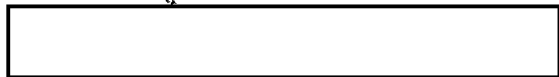
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STUDENT PARTICIPATION CONSENT/RELEASE FORM

As the parent or guardian of

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b7c

Parent/Guardian Signature

9-16-15

Date signed



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Parent/Guardian Signature

9/22/15

Date signed



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Parent/Guardian Signature

9/16/13
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Parent/Guardian Signature

9/21/15

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Parent/Guardian Signature

14 September, 2015

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Didn't attend school that Day



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9/14/15
Date signed

Evaluation Questions for the CVE Website

Do you think the material in the website is at the appropriate level for high school students? If not, please explain.

Which section did you find most effective and why?

Which section did you find least effective and why?

Did you find anything inaccurate or offensive in the website? If so, what?

Do you think anything significant is missing or needs additional discussion? If so, what?

How easy or difficult is it to navigate the website?

Did you encounter any technical difficulties (for example, games that didn't work correctly or pages that loaded slowly)? Please detail if there are any issues.

On a scale of 1 to 10 (with 10 being the highest), how would you rate the visual appeal/design of the website? Please provide any suggestions for improvement.

On a scale of 1 to 10 (with 10 being the highest), how would you rate the overall quality and effectiveness of the website? Please provide any suggestions for improvement.

Overall, do you believe that this website is worth using in high schools? Why or why not?

[REDACTED]

From: [REDACTED] (OPE) (FBI)
Sent: Wednesday, September 02, 2015 9:18 AM
To: [REDACTED] (WF) (FBI)
Cc: [REDACTED] (OPE) (FBI)
Subject: CVE Portal

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[REDACTED]

As requested...if you need more let me know.

The FBI will be launching a violent extremism awareness portal on FBI.gov in November 2015. The portal is a joint effort between the Office of Public Affairs and the Office of Partner Engagement's Countering Violent Extremism Section. The motivation behind its creation is due in part to the wave of youth who are embracing extremist ideologies, traveling overseas to conflict areas, or plotting against U.S. interests. The FBI is not only committed to protecting the Homeland, but also to educating our youth on the perils of extremism and its consequences.

The portal is tailored to high school students in grades 9 – 12 and designed to educate our youth on the perils of violent extremism, including both international and domestic terrorism and hate crimes. The portal is an interactive portal consisting of games, quizzes, text and videos that teach students the impact violent extremism can have on their lives, families, and communities.

The portal has already been reviewed by multiple focus groups to include law enforcement, faith-based organizations, and governmental and non-governmental partners. The FBI would also like to convene a final focus group consisting of students from a local high school to review the content before it goes live in November. We are seeking approximately 10 -12 students representing grades 9 – 12, who would be interested in reviewing the portal and making suggestions for improvement or to assess its quality.

Due to impending deadlines, the FBI wishes to conduct the focus group the week of 21 – 25 September 2015, provided the chosen school district is amenable to this timing.

The FBI appreciates your interest in this endeavor to build community resiliency to the catalysts driving extremism and the growing trend of extremists targeting our youth.

[REDACTED]
Supervisory Intelligence Analyst
Countering Violent Extremism Office
Federal Bureau of Investigation
[REDACTED]

b6
b7C



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Parent/Guardian Signature

Date signed

[redacted] (OPE) (FBI)

From: [redacted] (WF) (FBI)
Sent: Friday, August 14, 2015 11:43 AM
To: [redacted] (OPE) (FBI)
Cc: [redacted] (OPE) (FBI)
Subject: RE: CVE Coordination

Sounds great-see you then. Thank you so much!

SSA [redacted]
FBI Washington Field Office
Public Affairs/Community Outreach
Desk [redacted]
Cell [redacted]

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b7C

[@FBIWFO](http://FBI.gov/washingtondc)

From: [redacted] (OPE) (FBI)
Sent: Friday, August 14, 2015 11:42 AM
To: [redacted] (WF) (FBI)
Cc: [redacted] (OPE) (FBI)
Subject: RE: CVE Coordination

Hey [redacted]

b6
b7C

How does 10 am on Thursday sound?

We can secure a conference room at FBIHQ from 10 -12.

thanks

From: [redacted] (WF) (FBI)
Sent: Friday, August 14, 2015 11:25 AM
To: [redacted] (OPE) (FBI)
Subject: RE: CVE Coordination

Hi [redacted]

Thank you for your email. We would love to partner with you on your efforts. I would be available to meet on Thursday, please let me know what time.

Thanks, [redacted]

b6
b7C

SSA [redacted]
FBI Washington Field Office
Public Affairs/Community Outreach
Desk [redacted]
Cell [redacted]

From: [redacted] (OPE) (FBI)
Sent: Friday, August 14, 2015 9:49 AM
To: [redacted] (WF) (FBI)
Subject: RE: CVE Coordination

b6
b7C

Hey [redacted]

The Prince William County School Focus group was only a proposal to OPA, in the wake of the Osburn Park student being arrested last year for recruitment activities.

We are starting to craft a school-resiliency strategy and met with BAU yesterday to begin the collaboration process. I would love if WFO could partner with us on that effort. It will be a secondary product to the portal, and pending Public Affairs Guidance which will be disseminated to all field offices.

Can you meet next Thursday? We are having a visitor from Indy Division next week who is actively engaging schools in her AOR and would love to brainstorm a way forward.

Thoughts?

From: [redacted] (WF) (FBI)
Sent: Friday, August 14, 2015 8:27 AM
To: [redacted] (OPE) (FBI)
Cc: [redacted] (INSD) (FBI)
Subject: CVE Coordination

Hi [redacted]

Hope you are doing well. I reviewed the CVE Portal with [redacted] yesterday and found the content you provided for the website to be really informative. It's great to know what is coming down the line in advance so we can start thinking about how to engage our community partners when the time is appropriate.

I just wanted to coordinate with you on any CVE-related efforts in the Washington Field AOR. My understanding from [redacted] is that there will be a Prince William High School Focus Group to review the portal sometime in September. Can you provide me any details on that? I just want to ensure that our Community Outreach and CVE efforts are not being duplicated and that we are aware of each other's points of contact in the Washington Field AOR.

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b7C

I am happy to sit down with you at any time to learn about the overall effort and vision of the program.

Thanks so much, [redacted]

SSA [redacted]
FBI Washington Field Office
Public Affairs/Community Outreach
Des [redacted]
Cel [redacted]

[redacted]
[@FBIWFO](mailto:FBI.gov/washingtondc)



FY 2015 Organizational Chart

PWCS_OrgChart_FY2015_v3 vtd

November 26, 2014

11-07-01

Citizens of Prince William County, Virginia

Prince William County School Board

Milton C. Johns
Chairman
Arlington District

Gil Trenum
Vice Chairman
Brentsville District

Lisa E. Bell
Neabsco District

Betty D. Covington
Potomac District

Lillie G. Jessie
Occoquan District

Michael I. Otaigbe, Ph.D.
Coles District

Alyson Satterwhite
Gainesville District

Loree Y. Williams
Woodbridge District

Clerk
Deborah Urban

Deputy Clerk
Vacant

Superintendent
Steven L. Walts

Division Counsel
James E. Fagan III

Chief Internal Auditor
Gary R. Maness

Director of TIPA
Natalie Bonshire

Deputy Superintendent
Rae Darlington

Associate Superintendent for Student Learning and Accountability
Timothy Healey

Associate Superintendent for Communications and Technology Services
Keith Imon

Associate Superintendent for Human Resources
Keith Johnson

Associate Superintendent for Finance and Support Services
David Cline

Director of Risk Management & Security Services
Patti Patman

Director of Financial Services
John Wallingford

Director of Transportation Services
Edward Bishop

Supervisor of Budget
Kathleen Addison

Supervisor of Financial Services
Niki Howell

Supervisor of Accounting Services
Lisa Thorne

Supervisor of Purchasing
James Totty

Supervisor of Supply Services
Charles Wheeler

Director of Facilities Services
John Windley

Director of School Food and Nutrition Services
Serena Suthers

Supervisor of Facilities Management
Rodney Clayborn

Supervisor of Planning and Financial Services
Dave Beavers

Supervisor of Construction
Dea Thompson

Supervisor of Planning
Matt Carlidge

Project Managers
Neil Bagnell
Shelly Clayborn
John Mills
Roger Wilder
Vacant

Supervisor of Land Acquisition & CIP Planning
Maureen Hannan

Director of Benefit Services
Deborah Sparks

Director of Student Learning
Kenneth Bassett

Director of Accountability
Jennifer Cassata

Director of Special Education
Jane Lawson

Director of Student Services
Carolyn Custard

Director of Information Technology Services
Steve George

Director of Communications Services
Philip Kavits

Director of Human Resources
Amy White

Curriculum Supervisors
Schenell Agee
Roberta Apostolakis
Carol Bass
W. Jason Calhoun
Jeffrey Girvan
Carol Knight
Fred Milbert
Joyce Ziembery

Supervisor of Testing
Paul Parker

Supervisor of Program Evaluation
Kenneth Hinson

Director of Professional Learning
Janet Greer

Supervisor of Global Learning and Culturally Responsive Instruction
Maria Bargas-Singleton

Supervisor of Leadership Development
Anita Taylor

Supervisors of Special Education
Sherley Channing
Morphoula Daoulas
Cary Daugher
Ronald Pannel
Cathy Radford
Michelle Roper
David Williams
Rebecca Yellots

Director of Non-Traditional Education Opportunities
Renee Lacey

Supervisor of Student Management
Karyn Riddle

Director of English Learner Programs and Services
Janine Sadki

Supervisor of EL Instruction
Christine Jennings

Supervisor of Secondary Counseling and Student Support Services
Rebekah Schlatter

Supervisor of Elementary Counseling and Related Services
Deborah Ransom

Supervisor of Student Assistance and Prevention Programs
Doreen Dauer

Supervisor of School Health
Teresa Polk

Supervisor of School Social Workers
Elizabeth Young

Supervisor of School Age Child Care (SACC)
Damon Cerrone

Supervisor of Student Applications
Susan Dooley

Supervisor of Business Applications
Vincent Bass

Supervisor of Information Systems Support
Debbie Pfugshaupt

Supervisor of Network Services & Central Ops
Chris Hinzman

Supervisor of Information Security Services
Jason Dasher

Supervisor of Help Desk & Workstation Support
John Harrison

Imaging Center
Danny Armstrong

Supervisor of Community Relations
Irene Cromer

Supervisor of Media Production Services
Richard Shahan

Supervisor of Community & Business Engagement
Sharon Henry

Supervisor of Instructional Technology
Amy Jo Phillips

Supervisor of Elementary Staffing Personnel
Michele Saltano

Supervisor of Middle School Staffing Personnel
Paula Jane Hancock

Supervisor of High School Staffing Personnel
Tony Jones

Supervisor of Classified Personnel
Dina Mize

Supervisor of Recruiting & Specialty Pkgs
Darlene Faltz

Director of Benefit Services
Deborah Sparks

Associate Superintendent for Eastern Elementary Schools
Rita Everett Goss

Eastern Elementary Schools

Arden ES	Potomac View ES
Balmore ES	River Oaks ES
Dumfries ES	Rockledge ES
Featherstone ES	Springwood ES
Kelly ES	Swans Creek ES
Lake Ridge ES	Triangle ES
Leesylvania ES	Vaughan ES
Manassas Hills ES	Westridge ES
Occoquan ES	Williams ES
Old Bridge ES	

Associate Superintendent for Western Elementary Schools
Jarcelynn Hart

Western Elementary Schools

Abney ES	Phalen ES
Bristow Run ES	The Woodlands School
Buckland Hills ES	Pray Branch ES
Cedar Point ES	Sachar ES
Elk ES	Sutley ES
Glenbrook ES	Tyler ES
Green ES	Wheat Creek ES
Hymark ES	Wine Gate ES
Loch Lomond ES	Wood ES
Mountain View ES	Yorkshire ES

Associate Superintendent for Central Elementary Schools
R. Todd Erickson

Central Elementary Schools

Ashland ES	Marshall ES
Bel Air ES	McAuliffe ES
Bennett ES	Minerva ES
Coles ES	Montclair ES
Dale City ES	Neabsco ES
Enterprise ES	Paria ES
Fitzgerald ES	Pattie ES
Henderson ES	Penn ES
Kerrydale ES	Signal Hill ES
King ES	Woodbine SE

Associate Superintendent for Middle Schools
William G. Bixby

Middle Schools

Bull Run MS	Parade MS
Benton MS	Pennington Traditional
Beverly MS	Potomac Traditional
Godwin MS	Potomac MS
Graham Park MS	Rapport MS
Lake Ridge MS	Saunders MS
Lynn MS	Snowden MS
Manassas MS	Woodbridge MS
New Dominion MS	

Associate Superintendent for High Schools
Michael Mulgrew

High Schools

Battlefield HS	New Directions Alt
Brentsville HS	PAGE West SE
Forest Park HS	Patriot HS
Freedom HS	Potomac HS
Gar-Field HS	Snowden Jackson HS
Hykon HS	Woodbridge HS
Oldover Park HS	
Governor's School at Innovation Park	
Independence Hill SE / PAGE East SE	



Community Outreach Meeting
Biographical information - non-FBI Attendees

A large, empty rectangular box with a black border, intended for biographical information of non-FBI attendees.

b6
b7C

Below are non-letter signatories who are Office of Public Affairs community contacts

b6
b7C



Community Outreach Leaders Summit
October 6, 2014
Biographical information - non-FBI Attendees

Asian Community

[Empty box for biographical information under Asian Community]

b6
b7C

Interfaith Community

[Empty box for biographical information under Interfaith Community]

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b7C

Jewish Community

b6
b7C

Muslim Community

b6
b7c

b6
b7c